

**AC - 024**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 8, 2004, are as follows: Average increases of 20 cents (2.8 percent) for Level 1 and 26 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	262	7.50	7.98	5.89
CASHIER-CHECKER	284	6.58	9.34	5.50
CUSTOMER SERVICE ASST	33	7.92	9.33	6.83
OFFICE CASHIER	13	7.86	8.72	6.58
TELLER	158	9.37	9.71	8.50
DESK CLERK	56	6.78	7.44	6.26
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	21	9.36	12.05	8.92
SECRETARY	4	7.42	8.51	5.65
ACCOUNTING TECHNICIAN	9	9.68	10.65	8.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	105	10.83	12.35	9.01

**WAGE AREA : #024 Rapides, LA**

**ORDER DATE: May 3, 2004**

**SURVEY : #019/020-35**